

## JOB DESCRIPTION – GENERAL OPERATIVE

**Title:** Fitter

**Location:** Portland, Weymouth

**Type:** Full-time

**Company Overview:**

Join one of the UK's leading premium marine engineering companies based at Portland Port. We are seeking a General Operative to join our growing team. This role is ideal for a hands-on, motivated individual who thrives in a fast-paced environment and enjoys working on a variety of tasks that support the success of our projects and operations.

**Position Summary:**

As a General Operative, you will assist with the day-to-day operations across our facilities, ensuring the smooth running of activities that support our marine engineering projects. This role involves a range of responsibilities, from maintaining workspaces to assisting skilled tradespeople, providing an excellent opportunity for professional growth and development within the marine industry.

**Key Responsibilities:**

- **Site Support:**
  - Assist in the preparation and maintenance of work areas, including keeping spaces clean and organized.
  - Handle materials and equipment required for ongoing projects.
  - Safely move and store goods and components as needed.
- **Assistance to Teams:**
  - Provide support to skilled tradespeople, including welders, engineers, and fabricators.
  - Carry out general tasks such as lifting, carrying, and assembling equipment.
- **Maintenance Duties:**
  - Conduct basic maintenance tasks on tools, equipment, and facilities.
  - Report any issues or damage to equipment or workspaces promptly.
- **Health and Safety:**
  - Follow all health and safety regulations to ensure a safe working environment.
  - Participate in toolbox talks and risk assessments as required.
- **Other Duties:**
  - Perform general labour tasks to support the needs of the business.
  - Flexibly adapt to new tasks and responsibilities as they arise.

**Key Qualifications and Skills:**

- Previous experience in a general operative or similar role is beneficial but not essential.
- A proactive attitude and willingness to learn new skills.
- Physically fit and capable of handling manual labour tasks.

- Ability to work effectively as part of a team.
- Basic knowledge of health and safety regulations.
- Forklift license or other relevant certifications are a plus but not required.

**Why Join Us?**

- Competitive salary and benefits package.
- Opportunities for training and career progression.
- Work within a supportive and dynamic team environment.
- Be part of an exciting and growing marine engineering company.

If you are a hardworking, reliable individual looking for a varied and rewarding role, we want to hear from you. Apply today to join our team and contribute to the success of our exciting projects!